

Global Health Benefits (GHB) Guidance

	COVID-19 Public Health Emergency (PHE) Period Special Coverage	Post PHE – Effective May 12, 2023 Standard Cigna Coverage Reinstatement
COVID Vaccines	<ul style="list-style-type: none"> Vaccinations covered in-network, out-of-network, and international at 100% (no customer cost share). Government covers the cost of the serum. Health plan covers the cost of the provider administration fee (reimbursed at CMS rate (\$40)). 	<ul style="list-style-type: none"> Covered at the cost share under the Preventive benefit in-network, out-of-network, and international; same as other immunizations such as the flu shot. Health plan now covers the cost of the serum and the provider administration fee.
COVID Tests: Over-the-Counter (OTC)	<ul style="list-style-type: none"> Typically covered at 100% under Pharmacy only. Covered under the Medical plan at 100% only when a client does not have Cigna Pharmacy or opts-out of Pharmacy OTC test coverage. Controls in place to limit to 8 test kits per month. 	<ul style="list-style-type: none"> Not covered under the Pharmacy or Medical plans.
COVID Tests: PCR Lab Tests	<ul style="list-style-type: none"> Covered at 100%. 	<ul style="list-style-type: none"> Covered at cost share under the Lab benefit based on place of service.
COVID Tests: Back to Work/ School/ et. al.	<ul style="list-style-type: none"> Not covered 	<ul style="list-style-type: none"> No change – not covered
COVID Antivirals & Therapeutics	<ul style="list-style-type: none"> Covered with cost share based on plan design. Includes FDA-approved antivirals and therapeutics payable under the medical plan (e.g., the injectable therapeutic drug, Remdesavir). Government covers the cost of the drug serum. Health plan covers the cost of the provider administration fee. 	<ul style="list-style-type: none"> No change – continued coverage with cost share based on plan design. Health plan now covers the cost of the serum and the provider administration fee.
COVID Treatment	<ul style="list-style-type: none"> Covered with cost share based on plan design and place-of-service. 	<ul style="list-style-type: none"> No change – continued coverage with cost share based on plan design and place-of-service.
Virtual Coverage	<ul style="list-style-type: none"> Covered with cost share based on plan design and place-of-service. 	<ul style="list-style-type: none"> No change – continued coverage with cost share based on plan design and place-of-service.

